

CHECK YOUR BURNOUT-SITUATION

Please answer the questions with your first impulse, stay in your personal perception and remain with your feeling – please be honestly with yourself! Put down the point number on the column on the right and then add the values to your complete result.	Almost never appears	Appears rarely	Appears sometimes	Appears frequently	Appears almost all the time
1. I have in general too much stress in my life.	1	2	3	4	5
By my work I must renounce private contacts and leisure activities.	1	2	3	4	5
3. On my shoulders presses too much.	1	2	3	4	5
4. I suffer from chronic tiredness.	1	2	3	4	5
5. I have lost the interest to my work.	1	2	3	4	5
6. I sometimes act in such a way as if I was a machine. I am foreign to myself – I cannot feel myself.	1	2	3	4	5
7. Earlier I have looked after my employees and customers – today they do not interest me.	1	2	3	4	5
8. I make cynical remarks about customers and employees.	1	2	3	4	5
9. If in the morning I get up and think of my work, I am tired immediately again.	1	2	3	4	5
10. I feel powerless to change my working situation.	1	2	3	4	5
11. I don't get enough recognition for my performance.	1	2	3	4	5
12. I cannot count on my colleagues and employees, I work about wide areas for myself alone.	1	2	3	4	5
13. I am hollowed out by my work emotionally.	1	2	3	4	5
14. I am often ill, susceptible for physical illnesses or pains.	1	2	3	4	5



15. I badly sleep, particularly before the beginning of a new working period, at the beginning of the new week.	1	2	3	4	5	
16. I feel frustrated in my work.	1	2	3	4	5	
17. One or several of the following qualities applies to me: nervously, anxiously, touchy, irritating, restless.	1	2	3	4	5	
18. I must line up my own physical needs (like eating, drinking or going on the WC) behind the work.	1	2	3	4	5	
19. I have the feeling, I am "left out in the rain". (I am let down)	1	2	3	4	5	
20. My colleagues do not tell me the truth.	1	2	3	4	5	
21. The value of my work is not perceived.	1	2	3	4	5	
sum per column						
Sum whole						

Analysis:

To 30 points and / or at most two answers with 5 points: low risk for burnout. 31-60 points and / or three to five questions with 5 points: beginning burnout situation.

More than 60 points and / or more than 5 questions with 5 points: You must urgently do something against your overloading and burnout!!!